

SAYMA Representative Meeting Minutes
Ninth Month 10, 2011
Representative Meeting #127 (Autumn)
Memphis Friends Meeting, Memphis, TN

127-01: Musical Interlude and Opening Worship.

Friends enjoyed a prelude of dulcimer music played by Ron McDonald prior to settling into Silent Worship.

127-02: Greetings and Introductions.

Those present introduced themselves, their purpose for attending the meeting and their monthly meeting affiliation [**Attachment 1 – Attendance List**]

127-03: Treasurer’s Report.

Deanna Nipp-Kientz pointed out that in the Treasurer’s Report, the \$67 expense for YM Bookstore will increase by about \$1000 because a bill from Quaker Books has not yet been paid. Regarding Junior Yearly Meeting this year, although \$1800 and \$1000 were budgeted for the JYM Coordinator and Assistant, respectively, our JYM coordinators agreed to payment of \$1200 each. The remaining \$400 was spent in the form of fee waivers for an assistant. Friends made recommendations in regards to preventing erroneous fee waivers or other compensation to assistants, etc., including to verify authorization of amounts, educate the registrar regarding who gets waivers for what and in what amounts, and to be nimble of foot in order to catch these errors before they happen. Clarification regarding draw down was given. Because of conservative projections of this year’s assessments and contributions, we have continued in a surplus state. [**Attachment 2 – Treasurer’s Report**]

127-04: Yearly Meeting Evaluations.

Carol Ciscel ... [**Attachment 3 – Results of Evaluation Survey**]

- SurveyMonkey was used this year. 86 completed, up from past years' responses.
- Worship: We carried out the worship without a worship coordinator.
- Clarification regarding site availability: Warren Wilson may not be available for the second weekend in June 2013. This is not because Warren Wilson is changing their calendar. Rather, it is because the second weekend in June comes earlier in the month, so the college would not have time to prepare for our arrival.
- SAYMA Budget Report: Budget report is not ready. It will be presented in March.

127-05: Finance Committee.

Finance committee asked to re-evaluate budget proposed during yearly meeting during the lunch hour before presenting it to Representative Meeting.

127-06: Request for financial assistance and/or to be appointed second delegate from SAYMA for Michael Galovic at World Gathering of Friends in April of 2012.

Background: Each YM had a certain number of delegate positions to attend. Geeta McGahey was only SAYMA Friend who requested to be a delegate for SAYMA and was approved at YM 2011. Delegate slots were to have been submitted by December of last year. There are now some “open spaces” created by unused delegate slots, into one of which Michael has already been accepted. Some background concerning the candidate was provided including his activity level at the Swannanoa Valley Friends Meeting. The existing delegate, Geeta, also sent an email of support for Michael's participation. Bob Welch spoke about the clearness process of this candidate, the committee of which has now become a committee of support, acknowledging that Michael has a strong, sincere spiritual leading to attend. SVFM business meeting has not yet met to acknowledge the findings of the clearness committee, but there is a sense of joy and excitement for Michael to go and anticipation that he will return with an international seasoning that will benefit the SVMM. SVFM would like to commit to supporting Michael by covering the registration fee. **[Attachment 4 – Letter: Request to Represent SAYMA at World Gathering]**

127-06-01: Friends approved that we provide up to \$1500 in financial support for Michael Galovic to attend World Conference of Friends 2012, provided that Swannanoa Valley Monthly Meeting is willing to provide a minute of support.

127-06-02: Friends approved that we send Michael Galovic as a SAYMA delegate if this is found to be possible and Michael agrees to the responsibilities associated with attending as a yearly meeting delegate.

127-07: Faith and Practice Revision Committee.

SAYMA Guide to Faith and Practice is proposed to be printed with existing queries and without a glossary in October in order to have available copies on request. It has been a point of concern for a number of meetings, as well as individual Friends, that we no longer have printed copies of our current Guide to F & P. **[Attachment 5 – Faith and Practice Revision Committee Report]**

127-07-01: Friends approved that an ad hoc committee be formed to consist of Free Polazzo (F & P), Liz Perch (Admin. Assist.), Alan Robinson (Finance) and Hank Fay (as Webmaster) to oversee the publication process of the current version of our Guide to Faith and Practice the fall of 2011, including how to publish the existing queries and the number of bound copies to print.

The F & P Revision Committee requested guidance from Representative Meeting regarding a one-time change in the procedure for approving sections of the Guide: namely, to allow the committee to bring the revised Queries directly to yearly meeting in June 2012, instead of sending them first to the monthly meetings for review. (This would allow the committee to complete the draft of queries by February of 2012, rather than October of this year.) Friends expressed concerns about how the process works currently as well as the effects a change might cause. The clerk discerned the sense of the meeting to be that we should continue to follow the procedure that we have in the past regarding the

remaining F & P revision.

127-07-02: Friends affirmed our current revision process and leave to the current F & P Revisions Committee to decide whether or not they wish to continue revising the queries or to recommend that YM constitute a new committee for this purpose.

Break for Lunch

Refreshed by the excellent lunch provided to us by Memphis meeting, we were ready to continue.

127-08: Administrative Assistant's Report.

Liz Perch provided Friends with several printed copies of the minutes of yearly meeting 2011. She reports that the Epistle has been sent off to FWCC along with the minutes. She also provided Friends with several printed copies of the updated SAYMA Directory, as well as some CD versions.

Liz reminded Friends to please advise her of any changes in your meeting so that she can keep that data up-to-date centrally. Liz will be sending out census forms in January to the monthly meetings. We do the SAYMA count from January to December. The purpose of the census will be addressed in the cover letter that Liz and Tim will be working on. When Liz sends an e-mail to a monthly meeting requesting State-of-the-Meeting Reports, census, etc., she will send it to the meeting clerk and SAYMA representative with the belief that the representative will bring it to the meeting clerk's attention.

Clerk asked that Friends send him any comments or concerns that they have about the census.

127-9: Worship Groups.

Tim reports that there is a new worship group in Macon, Ga.

127-10: Junior Yearly Meeting.

JYM received high reviews as we saw in the YM evaluations. The JYM directors are Jonathan Schinhofen and Beth Meyers, a married couple. They have been asked to return and have agreed. In the following year we will have new JYM coordinators. There are some potential candidates for these positions already. To clarify the stipend given to the JYM coordinators, Beth and Jonathan have found that it works better to rely on volunteers rather than to hire an assistant. They will be using the whole stipend for themselves and choose to take equal parts of it. The JYM steering committee is seeking more members. Please let anyone who might be interested in participating know about that need. A question arose as to whether we had sent a 1099 to the JYM Coordinators. [**Attachment 6 – Report on Junior Yearly Meeting**]

127-11: Friends World Conference.

Bill Holland of Atlanta announced that in preparation for the Friends World Conference in Kenya, FWCC is holding a number of smaller conferences. One of these conferences will take place in Atlanta on October 14 – 16, 2011, co-facilitated by Burundian Friend, Abel Sibonio and Australian Friend, Valerie Joy. There will be a child blessing on Saturday morning, in Evangelical tradition.

127-12: Nominating Committee.

Hank Fay reported that the nominating committee did not get a chance to meet, but that a pressing issue was the need for an assistant registrar. Chris Berg indicated that he was interested in doing so, having now an assistant bookstore person.

Changes and corrections (given by Tim Lamm):

- Sally Prugh, Columbia: Worship Coordinator
- Brittany Steffey, Berea: YAF Rep to yearly meeting's planning committee
- Free Polazzo, Atlanta: is now the clerk of F & P
- Chris Berg, Greenville: co-registrar
- Openings seeking to fill include members for JYM oversight committee and members for Peace and Social Concerns Committee

127-13: Peace and Social Concerns Committee.

From SAYMA 2011 minutes: 41-42-01: “We affirm the role of the Peace.... We ask the Peace and Social Concerns Committee to convene gatherings of concerned Friends twice a year to follow-up on concerns.” Hank Fay indicated that the Nominating Committee would take this to monthly meetings to see whom they might recommend, rather than just assuming the usual suspects.

127-14 (06): Finance Committee Report.

Alan Robinson, referring to the second page of the Treasurer's Report given by Deanna Kientz, pointed out that we exceeded our income projections this year. We have come under budget in disbursements by a substantial difference.

Changes to proposed Budget are as follows: Total Income: \$73800, Assessments: \$39000, Contributions: \$1200, Yearly Meeting: \$31600 SAYMA Operational Expenses: \$31600 ; Committees: from \$700 to \$1400 by F&P from \$50 to \$750; SAYMA Newsletter: from \$500 to \$1000; please note that SAYMA F&P expense will be balanced by F & P Sales; Yearly Meeting Projects: transfers to funds: from \$2840 to \$2240, consisting of changes as follows: Friends World Committee on Consultation from \$1325 to \$650 (as directed in minute); Friends World Committee for Consultation, Friends World Conference Fund: from \$825 to \$700 (as directed in minute), Youth Enrichment Fund: from \$50 to \$250; contribution to wider Quaker organizations: from \$1570 back to its former budget amount of \$6000 to be dispersed in two installments during the year. \$3119 is our deficit in this budget, so will be our draw down for this year. **[Attachment 7 – Budget and Amended Budget]**

Alan proposed that we approve a line item for the budget to be available for eventualities such as a budget for a Peace and Social Concerns Committee once it is formed. This item would be set at 1% of total projected income for the year. General support of the idea led to discussion of where best to put that line and how best to title it. Discussion led to an additional proposal that we go ahead and budget a line for Peace and Social Concerns with the intention of showing support for that committee's work for when it is formed and takes up that work. Other uses for the "Heavenly Only Knows" line, as Alan called it, might include occasional reimbursement of expenses incurred by members for yearly meeting work.

127-14-01: Friends approved the addition of a line for Peace and Social Concerns Committee to the budget in the amount of \$500.

Liz Perch will create an on-line form where members could record their unreimbursed expenses so that they could track those amounts as donations, providing an end of the year thank you to the member as well as a more accurate accounting of YM real expenditures.

Friends agreed to leave the question of a miscellaneous line item for further seasoning by Finance Committee in regards to amount and how it would be administered.

127-14-02: Friends approved the proposed 2012 budget as revised.

127-15: Outreach Committee.

Background: Outreach Ad Hoc Committee proposed that they become a standing committee and was to present mission and goals at Rep meeting. Hank Fay, of that committee, stated that there was not a report as such, but did share that in the Google group in the Britain yearly meeting there was an essay contest of "How Quakers Will Survive". One of the essays said that we need to look at who we're attracting and compare that to those we are not and question if Quakerism is good for the X% of Quakers, why would it not be good for the others. The committee also talked about branding, including the Britain Friends use of a large, round red Q in all of their signage, etc. Friends who are interested in participating in the Outreach Committee should contact Hank Fay, Free Polazzo, Sandy Tracy, Gita Larson and Jere Licciardello. There has been some interest in Quaker Quest and some meetings are picking that up, but Outreach does not feel a need to push this as Quaker Quest has its own steam.

127-16: Ministry and Nurture.

Kristi Estes reported on retreat (Deepening the Spiritual Life of your Meeting), which was held last year at Swannanoa Valley MM and will be repeated in Coleman, Alabama at the Benedictine sisters retreat center in October 28-30, 2011. It will be open to about 20 people. Each meeting may send one or two people. It's about \$110 room and board per person. Kristi has registration forms and has emailed a cover letter to all the SAYMA meetings. Kristi also reported that there was an inter-yearly meeting around gifts of ministry that was done by M & N this year.

127-17: Representative Meeting (Spring 2012 and Autumn 2012)

If it is in accord with the Divine will, our next representative meeting will be held on March 10 in Celso, with a snow date of March 17. In fall 2012 we plan to meet in Chattanooga on September 8.

127-18: Other Business.

Last YM there was some confusion about who was responsible for providing food and drink for Chat and Chew. Asheville has agreed to provide for Thursday night Chat and Chew on a more or less permanent basis. Swannanoa will provide snacks on Friday.

127-19 (04): Planning Committee, continued.

The planning committee started by focusing on 2011 regarding what went right and what needs fixing. Then it focused on what we would like for 2012. The committee was very gratified that Chris Berg has agreed to be Co-registrar and Sally Prugh has agreed to be Worship Coordinator. Geeta McGahey will give a plenary talk about her participation at Friends World Conference. Next, the committee discussed the theme for yearly meeting but was unable to distill it down to a pithy little phrase. The committee focused on how we live in a multiply diverse world with some of that diversity in our own meetings. It related this to extending our embrace to include others. Some potential SAYMA 2012 themes include: "Welcoming our differences", "Being easy with our differences", "Extending our embrace", "Make the circle bigger". The planning committee will be meeting more via email, etc. Carol solicited thoughts regarding possible plenary for Thursday. Some kind of introduction with activities where we break up into smaller groups to reflect on individual experiences with dealing with differences was recommended. The registration deadline will be May 11. It will help the registrar if Friends register as early as possible.

127-20 Minute of Thanks.

127-21-01: SAYMA representative meeting would like to offer a minute of gratitude to the Memphis Monthly Meeting for the use of their meeting space, their hospitality in lodging, meals and fellowship, and the wonderful weather (acknowledging that our gratitude ultimately is goes up to the Divine).

Tim Lamm, Clerk
(Archive copy signed)

Adrienne Weir, Recording Clerk
(Archive copy signed)

Attachments:

1. Attendance List
2. Treasurer's Report
3. Results of Evaluation Survey
4. Letter: Request to represent SAYMA at World Gathering
5. Faith and Practice Revision Committee Report
6. Report on Junior Yearly Meeting
7. Amended Budget

Attachment 2: Treasurer's Report

Prepared Saturday, September 3, 2011

Our 2011 fiscal year budget runs from October 1, 2010, through September 30, 2011. This year's Budget is based on a \$60 assessment. Attached please find (1) the budget report and (2) the account balances report as of September 3, 2011.

Issues to report include:

1. With the ongoing downturn in the national economy, SAYMA's finances are sound with \$22,084 in the checking account and \$40,477 in the two Self Help Credit Union savings accounts, giving us a total of \$62,561 in available funds. A total of \$19,874 is in set aside funds (liabilities), leaving us with net assets of \$42,687. With almost four weeks left in the fiscal year, total income is \$75,432 and disbursements are \$74,009. We have not yet achieved a draw-down in reserves planned for in the 2011 budget but are likely to come closer before the end of the fiscal year.
2. Income in FY2011. Assessments received total \$39,666, almost equal to the \$39,532 in FY2010. Interest rates and income for our two savings accounts are still low. Contributions by individual SAYMA Quakers were \$1250.
3. Operational Expenses in FY2011. Expenditures were up in some areas (treasurer's expenses) and down in others (SAYF transfers, delegates to WQOs, and office administration). Cost of living increases of 2.6% were provided to our two employees at the beginning of FY2011. Our employees receive a monthly payment in lieu of a benefit package.
4. Yearly Meeting Projects in FY2011: All contributions to Wider Quaker Organizations budgeted for FY2011 have been sent, including remaining amounts approved at 2011 yearly meeting. Transfers have been made to SAYMA's Set-Aside Budgeted Funds and Accumulated Funds. As shown on the Account Balances Report, \$900 has been spent for SAYMA's delegate to the FWCC World Conference and \$4,600 to support a third world delegate to that conference.
5. Yearly Meeting. Yearly Meeting expenses at this time are \$31,562; total receipts are \$34,064. One more expense of about \$1000 has not yet been billed.
6. SAYF continues to submit quarterly reports on their finances to the treasurer. For the first three quarters of FY2011, SAYF had an income of \$5,190 and expenditures of \$5,751. SAYF requested and received \$1,000 from SAYMA during the third quarter of FY 2011. The SAYF Coordinator is paid through SAYMA and appears under the personnel costs on the budget report.

Assessments from Monthly Meetings and Worship Groups in FY2011 were received from: **Asheville MM, Athens MM, Atlanta MM, Berea MM, Birmingham MM, Brevard MM, Celo MM, Charleston MM, Chattanooga MM, Columbia MM, Cookeville MM, Crossville, Greenville MM, Huntsville MM, Memphis MM, Nashville, MM, Oxford MM, Swannanoa Valley MM, and West Knoxville MM.**

Treasurer's Address: Deanna Nipp-Kientz, 47 N. Maple Ave., Cookeville, TN 38501
aCertainGirl@charter.net

SAYMA Fiscal Year 2011 Budget Report
Budget Approved at Representative Meeting September 11, 2010
to cover October 1, 2010 through September 30, 2011
Report Prepared September 3, 2011

	Budget FY 2010	Actual FY 2010	Budget FY 2011	Actual FY 2011
Income				
Assessments*	\$42,000	\$39,532.50	\$33,500	\$39,666.25
Bank Interest	\$700	\$594.83	\$500	\$451.55
Contributions	\$500	\$839.00	\$4,800	\$1,250.00
F&P Sales	\$750		\$1,900	
Newsletters				
SAYF Receipts				
YM Total Revenues	\$29,000	\$38,758.74	\$31,600	\$34,064.35
YM Receipts	\$26,000	\$35,225.81	\$28,600	\$32,012.30
YM Scholarship Donations	\$1,800	\$1,399.50	\$1,000	\$881.92
YM Book Sales	\$2,000	\$1,633.81	\$2,000	\$1,170.13
Total Income	\$72,450	\$69,025.06	\$71,300	\$75,432.15
SAYMA OPERATIONAL EXPENSES				
Yearly Meeting	\$29,600	\$30,535.00	\$31,600	\$31,462.07
Yrly Meeting - Facilities	\$22,000	\$24,115.34	\$24,000	\$26,038.50
Prng/Meal/Phone/Meeting/Misc	\$1,800	\$1,593.37	\$1,400	\$1,058.33
Junior Yearly Meeting - PYM	\$3,100	\$3,204.57	\$3,100	\$2,796.91
Coordinator	\$1,800	\$1,250.00	\$1,800	\$1,200.00
Asst Coordinator	\$1,000	\$1,250.00	\$1,000	\$1,200.00
Supper/Snacks/Misc	\$300	\$704.57	\$300	\$396.91
Scholarship WGD Reps	\$1,800	\$0.00	\$1,000	\$700.00
YM Bookstore	\$2,000	\$1,621.72	\$2,000	\$667.53
SAYF Operational Transfers	\$3,000	\$2,900.00	\$2,000	\$1,000.00
Delegate Expenses	\$6,900	\$4,587.84	\$6,500	\$2,831.73
Reg Misc	\$300		\$100	
Del to WGDs	\$6,600	\$4,587.84	\$6,400	\$2,831.73
Committees	\$2,100	\$586.80	\$1,550	\$760.33
Ministry and Nurture	\$1,200		\$1,000	
Theological Concerns	\$300		\$150	
Faith and Practice	\$400	\$685.80	\$300	\$723.97
Finance Committee	\$100		\$50	\$14.06
Nominating	\$100		\$50	\$273.30
SAYMA Liability Insurance	\$700	\$591.00	\$700	\$621.00
SAYMA Personnel	\$21,800	\$21,621.81	\$22,476	\$22,235.88
SAYMA Staff Training	\$100		\$0	
SAYMA Office Administration	\$2,900	\$2,518.65	\$2,400	\$1,900.08
Phone, Internet & Office Expenses		\$594.04		\$545.40
Postage		\$42.20		\$148.34
Duplication		\$18.35		\$35.03
Misc. Office & Travel		\$1,498.86		\$1,180.26
SAYMA Newsletter	\$1,900	\$1,317.51	\$1,800	\$852.39
SAYMA Directors	\$600	\$50.13	\$800	\$133.41
SAYMA Treasurer	\$600	\$432.00	\$550	\$515.87
SAYMA F&P	\$100		\$1,500	
SAYMA Other Expenses	\$0		\$0	
Total Operational Disbursements	\$69,700	\$64,840.74	\$70,576	\$62,404.42
YEARLY MEETING PROJECTS				
Transfers To Funds	\$5,600	\$5,600.00	\$5,600	\$5,600.00
Spiritual Development Fund	\$1,400	\$1,400.00	\$1,400	\$1,500.00
Released Prncal Fund	\$1,400	\$1,400.00	\$1,400	\$1,500.00
FWCC - 3rd World Delegate	\$1,325	\$1,325.00	\$1,325	\$1,325.00
FWCC World Conference Fund	\$825	\$825.00	\$825	\$825.00
Youth Enrichment Fund	\$250	\$250.00	\$250	\$250.00
Young Adult Friends Scholarships	\$200	\$200.00	\$200	\$200.00
Contributions Wider Quaker Org	\$6,800	\$6,000.00	\$6,800	\$6,000.00
AFM	\$700	\$700.00	\$700	\$700.00
PCW	\$700	\$700.00	\$700	\$700.00
FGC	\$700	\$700.00	\$700	\$700.00
FRCC	\$700	\$700.00	\$700	\$700.00
Right Sharing of World Resources	\$700	\$700.00	\$700	\$700.00
Quaker House	\$700	\$700.00	\$700	\$700.00
Friends for LGBTQ Concerns	\$200	\$200.00	\$200	\$200.00
Quaker Earthcare Witness	\$700	\$700.00	\$700	\$700.00
Friends Peace Teams	\$200	\$200.00	\$200	\$200.00
Wm Penn House	\$200	\$200.00	\$200	\$200.00
Friends Journal	\$200	\$200.00	\$200	\$200.00
Geofford College Archiving	\$100	\$100.00	\$100	\$100.00
Broad Southern Voice for Peace	\$200	\$200.00	\$200	\$200.00
Other		\$200.00		
Total Projects	\$11,600	\$11,800.00	\$11,600	\$11,600.00
Total Disbursements	\$81,300	\$76,640.74	\$82,176	\$74,004.42
Surplus (Deficit)	(\$8,850)	(\$7,615.68)	(\$1,876)	\$1,427.73

* based a \$60.00 assessment per member and regular attendee

SAYMA Account Balances Report -- Fiscal 2011
September 3, 2011

	2007 9/30/2007	2008 9/30/2008	2009 9/30/2009	2010 9/30/2010	2011 9/3/2011
Assets					
Bank Accounts					
Checking (Bank of America)	\$17,660	\$15,013	\$25,658	\$21,683	\$22,084
Money Market (Self Help)*	\$21,978	\$22,640	\$23,013	\$23,287	\$23,483
Savings (Self Help CD)*	\$10,386	\$15,933	\$16,463	\$16,779	\$16,994
Total Available Funds	\$50,024	\$53,587	\$65,134	\$61,749	\$62,561
Liabilities					
Set Aside Budgeted Funds					
FWCC Third World Delegate	\$650	\$1,300	\$1,950	\$3,275	\$0
FWCC World Conference Fund after 2008 (FWCC Triennial Fund through 2008)	\$1,067	\$1,767	\$2,467	\$3,292	\$3,567
Released Friend	\$3,350	\$4,350	\$5,850	\$7,350	\$8,850
Spiritual Development	\$822	\$327	\$1,627	\$2,127	\$2,977
Youth Enrichment Fund	\$2,145	\$2,395	\$2,645	\$2,921	\$3,171
Young Adult Friends Scholarships	\$700	\$800	\$1,000	\$1,109	\$1,309
Accumulated Funds					
YM Scholarship	\$0	\$0	\$0	\$0	\$0
Claims against Available Funds	\$8,734	\$10,939	\$15,539	\$20,074	\$19,874
Net Assets = Assets - Liabilities	\$41,290	\$42,648	\$49,595	\$41,675	\$42,687
Fund Expenses in Fiscal Year					
Spiritual Development Fund -- School of the Spirit 3/6/2007	(\$500)				
FWCC Triennial Fund -- 2007 Meeting 4/25/2007	(\$825)				
Spiritual Development Fund -- QUIT Conference 5/14/2007	(\$160)				
YM Scholarship Fund -- YM 2007 Deficit 7/1/2007	(\$663)				
FWCC Triennial Fund -- 2007 Meeting 7/1/2007	(\$1,175)				
Spiritual Dev. Fund -- FGC Consultation 11/7/2007		(\$160)			
Spiritual Dev. Fund -- Earlbarn Scholarship 11/7/2007		(\$300)			
Spiritual Dev. Fund -- FGC Consultation 11/7/2007		(\$210)			
Spiritual Dev. Fund -- Register for Philadelphia YM 3/5/2008		(\$325)			
Spiritual Dev. Fund -- Earlbarn Scholarship 3/31/2008		(\$500)			
Spiritual Dev. Fund -- Earlbarn Scholarship 8/1/2009			(\$200)		
Spiritual Dev. Fund -- School of the Spirit 11/12/2009				(\$500)	
Spiritual Dev. Fund -- School of the Spirit 11/12/2009				(\$200)	
Spiritual Dev. Fund -- Earlbarn Scholarship 1/16/2010				(\$300)	
Young Adult Friends Scholarship--SAYMA YM 6/18/10				(\$91)	
Youth Enrichment Fund -- SAYF travel to SEYM (9/21/2010)				(\$348)	
Spiritual Dev. Fund--FGC Traveling Ministers Prog. (12/15/10)					(\$450)
FWCC World Conference Fund (5/21/11)					(\$900)
Spiritual Dev. Fund--Yearly Meeting Clerks Retreat (5/24/11)					(\$200)
FWCC Third World Delegate (7/2/11)					(\$4,600)
Total	(\$3,323)	(\$1,495)	(\$200)	(\$1,439)	(\$6,150)

*FY2011 interest is reported on the budget page. Totals on this page reflect interest earned also.

Attachment 3: Results of Evaluation Survey

There were 86 surveys filled out. This actually compares favorably to the numbers we got when the survey was done on paper--in 2007 just 75, 2006--75, 2006--69.

Registration: 74% of the respondents said the registration process was good or great. Comments indicate that the complexity of the registration form is a problem, but that checking in at yearly meeting is “quick, pleasant, and simple.”

Program Booklets: Only 3 out of 4 respondents answered the question about the advanced and/or final program. That may mean many people never see the advanced program, but every should have been handed a final program when they registered, so it's a puzzle. 82% rated the advanced program good or great, 89% rated the final program good or great.

Business Meeting: Responder were happy with the productivity of business meeting this year--especially because we got the revision to F&P done; but several were unhappy that a handful of people do most of the talking.

Worship: 84% said worship was good or great, but there were some problems with using Cannon for evening worship. YMPC will be talking about how to improve that.

Plenaries: 80% rated the Thursday plenary good or great and 74% Friday. Comments indicated a lack of energy in the room.

Talent/Dance: In 2010, the combined Saturday dance and talent show was rated good or great by 79%. This year the talent show got 10 points above that--89%; and the dance got 85%. It looks like separating the two was a good idea, but someone asked what to do Saturday night if they don't dance.

Workshops: Overall they were rated good or great by 83%.

Programs for Young People: good or great JYM 96% SAYF 99% YAF 98%

Facilities: 99% said Cannon Lounge was good or great; Lodging 91%, meals 86%, accessibility 79%. Favorable comments: beautiful view out of the surrounding windows in Canon, Cannon was not freezing this year! Accommodations are happily simple and accessible. The food was excellent. Bob was helpful ferrying us to the ground floor of Gladfelter in the golf cart. Problems: Cannon was freezing! Some trouble with the door codes, cleanliness of bathrooms, and creaky mattresses. There are never enough vegetarian meals and Gladfelter lacks an elevator. The cafeteria is very noisy for anyone with hearing difficulties. The only accessible door in Sunderland was closed Wednesday night for “work.”

Overall: 96% rated Yearly Meeting good or great overall. They said it is a beautiful campus, but, one asked with good humor, “why is every building uphill from every other building?” Several respondents said let's change the date of yearly meeting so we can stay at Warren Wilson after they change their semester schedule in 2013.

Attachment 4 – Letter: Request to represent SAYMA at World Gathering

To: M&C, Finance Committee, and Clerk

I am writing to make a request regarding my anticipated participation in the April 2012 FWCC World Conference: Being Salt and Light - Friends living the Kingdom of God in a Broken World. I would appreciate your considering this request at your upcoming September meeting. I was inspired by the FWCC presentation at our last Yearly Meeting gathering, and had several conversations about it with our SAYMA rep to the conference, Geeta. However I did not have clearness at the time to request delegate status. In that regard, I'd like to know if there is a possibility to be appointed as a second delegate (I understand that we were allotted 4? delegates), and/or request any funds from the travelling in ministry program.

I have made a request for financial support from my Monthly Meeting, Swannanoa Valley FM. The cost is \$900 registration and about \$1800 airfare. Any help will be appreciated.

I have been a practicing Quaker for about 8.5 years. I began in Atlanta Meeting, then moved to North Carolina, and have been attending SVFM for the past 7 years. I am a member of that meeting. I have consistently participated in Committees or other roles in my meetings. I have been attending SAYMA Yearly Meeting consistently for the past, about 6 years. I love it. I am reluctant to volunteer because it occurs at a busy time of year for my work--our fiscal year ends June 30. One reason I'm excited about attending the FWCC Conference is that it gives me the opportunity to give back to SAYMA during the year rather than all at once in administration at the Yearly Meeting. If SAYMA would be OK with this, I'd be glad to travel to monthly meetings to present on my FWCC experience. I would coordinate that with Geeta.

I have copied below the narrative from my application for an Open Space at the Conference for you to get a better idea about my leading and intent. Please feel free to contact me if you have any questions. You can email me or phone me at 828-989-5571. I have reached clearness through a clearness committee in my meeting. I feel (and hope) my leading is something Spirit-led in the context of our Quaker mission.

In the Light,

Michael

Attachment 5 - Faith and Practice Revision Committee Report

Free Polazzo was approved as the new clerk of the committee.

The Faith and Practice Revision Committee proposes that an Ad Hoc Committee consisting of Liz Perch, the Administrative Assistant, Free Polazzo, representing the Revision Committee, and a representative of the Finance Committee, be appointed to accomplish printing of the Guide as it now stands. Except for the queries and a proposed glossary, the document will be ready for printing by October 1st. Queries and glossary are still under revision.

The committee requests guidance from Representative Meeting regarding a one time change to the approval procedure to be followed for queries, specifically whether the revisions could be presented at YM 2012 (and, if changes are requested, again in 2013) without prior review by Monthly Meetings. This would allow the possibility that the full set of revised queries could be ready for distribution to meetings in early spring 2012, three months before presentation at Yearly Meeting in June 2012, as is our current practice.

The next meeting of the committee will be September 23-25, 2011, in Asheville and will be devoted to writing and editing of the queries. Additional meetings are anticipated in late fall and/or winter.

Attachment 6 – Report on Junior Yearly Meeting

On September 1, 2011 Wendy Satterthwaite met with Jonathan Schinhofen and Beth Myers to debrief this summer's JYM experience. We discussed funding and program.

All the comments on the JYM program in the results from the SAYMA 2011 survey were very positive. Jonathan would like a JYM survey to go out separately next year to those who had direct connection with JYM, such as parents, volunteers and participants.

It was quite helpful to have the registration of children earlier than the previous year. This allowed for more specific planning around ages attending.

Beth and Jonathan's main concern of the JYM program so far is the use of money set aside for their positions. When they first were hired, Ron McDonald, the JYM Oversight Committee clerk, told them the committee had decided that the coordinator and assistant coordinator needed to use at least \$400 from their contracted total sum of \$2,800 for the two positions to hire additional help. That was different from the guidelines of prior years, when the coordinator and assistant coordinator were paid the entire amount of \$2,800.

Beth and Jonathan do not feel that this has worked well the past two years; the first year they used it for a volunteer coordinator and the second they used it for someone to take an entire shift on Friday night. They felt many parents and other adults would put even more time in assisting the program than the paid workers, so there seemed a lack of balance with the system. JYM has been great in having wonderful volunteers the past two years. Also, the hired workers ended up costing them more time in terms of supervision, and it was difficult to incorporate them into the program.

Another issue is financial. When the oversight committee made this decision, there was no indication of whether the \$400 should come from the coordinator's line item in the budget or the assistant coordinator's line item. Since Beth and Jonathan were married, it was not an issue, but if two people are hired and not in the same household, this could cause difficulty, because who would pay out of their contracted amount? Beth and Jonathan have discovered that no one in the larger SAYMA infrastructure has any knowledge of this recommendation to use part of the money for a helper. They believe the current budget for the JYM program has a line item for the coordinator, the assistant coordinator and supplies.

They do not want to hire someone for their third year. If this is an issue of funding, they would prefer just lowering the contracted amount by \$400, than be tied to bringing in a paid helper, but that would be a SAYMA budgeting decision. They personally feel that the coordinator and assistant coordinator position warrant the total amount of \$2,800 for the amount of work that it takes and the importance of working with the young Quakers, but they understand if there is a different leading by others. They have asked the JYM Oversight Committee to discern this matter; but ultimately they feel it needs to be a written policy for payment so that it is clear for everyone.

Jonathan said they will be keeping a notebook of schedules, activities, supplies and other information and notes for future coordinators.

In reflection, though they felt disappointed at first to not have the cabin by the garden the second year, the church space worked out well in the end. Next year they plan to have orange cones to set up on the drive to slow cars or prohibit them from entering the area.

The concern was also raised about how to better serve the 11 year olds of the JYM group. These children often feel constrained by the necessary structure of JYM though they aren't quite ready for the full SAYF experience. Jonathan and Beth wondered about a way 11 year olds could do a small part of SAYF but not necessarily do the whole thing. How else can JYM adapt to the needs of the 11 year

olds?

The concern that arose last year about medical forms being turned in before children could participate in the JYM program was alleviated by the earlier access to the registration information. Only one medical form was not turned in.

There was positive feedback from those who participated and Jonathan and Beth felt all their intense planning paid off in full. They stated that they have had a wonderful experience with leading the JYM program.

I have begun a conversation with Jennifer Dickie and Michael Kramer about taking the reins of JYM after the summer of 2012. They are very interested and await information about a deadline for when they need to make that decision. I have not been able to get in touch with Elizabeth (Lili) Hudson, the other member of this committee, or Jane Goldthwait, who had expressed some interest in being a part of this committee. Heidemarie and Stephen have stepped off the committee as well as Rachel Weir. I am not sure how to proceed as I don't feel comfortable being a committee of one making decisions about JYM.

Submitted by Wendy Satterthwaite

SAYMA Fiscal Year 2012
FY 2012 BUDGET
October 1, 2011 through September 30, 2012
Presented on June 10, 2011; Approved September 10, 2011

	Proposed Budget FY 2012	Approved Budget FY 2012
Income		
Assessments*	\$33,500	\$39,000
Bank Interest	\$500	\$500
Contributions	\$4,419	\$1,200
F&P Sales	\$1,500	\$1,500
SAYF Receipts		
YM Total Receipts	\$31,600	\$31,600
YM Receipts	\$28,600	\$28,600
YM Scholarship Donations**	\$1,000	\$1,000
YM Book Sales	\$2,000	\$2,000
Total Income	\$71,519	\$73,800
SAYMA OPERATIONAL EXPENSES		
Yearly Meeting	\$31,600	\$31,600
Yrly Meeting - Facilities	\$24,000	\$24,000
Prntg/Mail/Phone/Minutes/Misc	\$1,500	\$1,500
Junior Yearly Meeting -- JYM	\$3,100	\$3,100
Coordinator	\$1,800	\$1,800
Ass? Coordinator	\$1,000	\$1,000
Supplies/Sitters/Misc	\$300	\$300
Scholarship WQO Reps**	\$1,000	\$1,000
YM Bookstore	\$2,000	\$2,000
SAYF Operational Transfers	\$2,000	\$2,000
Delegate Expenses	\$5,000	\$5,000
Rep Mtgs	\$100	\$100
Del to WQOs	\$4,900	\$4,900
Committees	\$700	\$2,150
Ministry and Nurture	\$500	\$750
Ecological Concerns	\$50	\$50
Faith and Practice	\$50	\$750
Finance Committee	\$50	\$50
Nominating	\$50	\$50
P&SC		\$500
SAYMA Liability Insurance	\$700	\$700
SAYMA Personnel	\$22,779	\$22,779
SAYMA Staff Training	\$0	\$0

SAYMA Office Administration	\$2,000	\$2,000
Phone, Internet & Office Expenses		
Postage		
Duplication		
Misc. Office		
SAYMA Newsletter	\$500	\$1,000
SAYMA Directory	\$150	\$150
SAYMA Treasurer	\$550	\$550
SAYMA F&P	\$1,500	\$1,500
SAYMA Other Expenses	\$0	\$0
Total Operational Disbursements	\$67,479	\$69,429
YEARLY MEETING PROJECTS		
Transfers To Funds	\$2,840	\$2,240
Spiritual Development Fund	\$300	\$300
Released Friend Fund	\$300	\$300
FWCC - 3rd Wid Del	\$1,325	\$650
FWCC World Conference Fund	\$825	\$700
Youth Enrichment Fund	\$50	\$250
Young Adult Friends Scholarships	\$40	\$40
Contributions Wider Quaker Org	\$1,200	\$6,000
<i>AFSC</i>	\$140	\$700
<i>PCNL</i>	\$140	\$700
<i>PGC</i>	\$140	\$700
<i>FWCC</i>	\$140	\$700
<i>Right Sharing of World Resources</i>	\$140	\$700
<i>Quaker House</i>	\$140	\$700
<i>Friends for LGBTQ Concerns</i>	\$40	\$200
<i>Quaker Earthcare Witness</i>	\$140	\$700
<i>Friends Peace Teams</i>	\$40	\$200
<i>Wm Penn House</i>	\$40	\$200
<i>Friends Journal</i>	\$40	\$200
<i>Guilford College Archiving</i>	\$20	\$100
<i>Rural Southern Voice for Peace</i>	\$40	\$200
Other		\$131
Total Projects	\$4,040	\$8,371
Total Disbursements	\$71,519	\$77,800
Surplus (Deficit)	\$0	(\$4,000)

* based a \$60.00 assessment per member and regular attender

** Not actually counted separately from fees paid to college.